

Notice of Compliance
(in terms of Regulation 12(13))

Case Number

10 / 01 / 2025

FORM BBEE 5

03 February 2025

To: Mr. Glenn Fullerton

Per e-mail: earl.chetty@nampak.com

Entity Name: **Nampak Limited**

Entity Registration Number: **1963/004547/06**

1. On 15 January 2025 **Nampak Limited** filed its compliance report in line with section 13G(2) of the B-BBEE Act. Subsequently, the report was assessed and the B-BBEE Commission noticed that the entity's overall B-BBEE status dropped from level 2 to level 6 compared to the previous assessment.
2. The entity is encouraged to develop a monitoring tool to monitor implementation of the B-BBEE initiatives in line with the requirements of the B-BBEE Generic scorecard and improve performance on Management Control and Skills Development elements. The monitoring tool will assist the entity to identify areas that require attention earlier and mitigate thereof.
3. In light of the above, the entity's B-BBEE compliance report is noted and appreciated.

Name and Title of person signing on behalf of the Commission:

Ms. Lindiwe Madonsela: Acting Executive Manager Compliance

Authorised Signature:

